

BearingPoint Group on Modern Slavery

We are committed to, and observe, international human rights and related laws and regulations. We strongly condemn child or forced labour and pro-actively apply the UN recommendations and other international standards in this respect. We have been a proud signatory of the UN Global Compact since September 2019. We recognise that human rights violations and modern slavery matters are still being reported in the news, including in countries BearingPoint operates in.

As a technology consulting firm, we engage mainly with suppliers for IT, business support, marketing materials and office maintenance supplies and services, all areas which do not fall in the obvious scope of potential human rights violation.

However, given our global reach and the versatility of the business partners we work with, be it as clients, suppliers, service providers or partners, we realise that these issues concern us and this is a subject where we need to do more throughout our supply chain. As a minimum, we need to ask questions and find out where our equipment comes from.

What we did so far

Whilst this is our first statement, we acknowledge that this is a journey, and we have taken the following steps since the end of 2019:

1. Policies

- Inclusion of the modern slavery and general human rights elements into our new Code of Business Ethics
- Enforcement of these principles through our new Supplier Code of Business Ethics towards all of our direct suppliers managed through the firm wide procurement department

2. Third Party Due Diligence

- Detailed compliance due diligence on third parties we are considering doing business with in pre-defined countries
- Supplier assessments for new suppliers onboarded through firm wide procurement

3. Training & Awareness

- Roll out of mandatory Code of Business Ethics and CSR online session for all employees and selected third parties
- Specific UK Slavery face to face awareness sessions in our UK practice, organized through our Group Compliance department
- We launched the internal BearingPoint TrustLine a fully confidential reporting tool. This internet-based system for reporting concerns BearingPoint TrustLine is made available 24/7 in English, German and French and allows employees to raise concerns on all subjects covered in our Code of Business Ethics, including human rights

Our 2020 challenge

Our firm wide procurement department has been informed about the importance of including human rights elements into its selection process and in 2020 we will run our first round of supplier and service provider interviews and assessments as part of our **ongoing supplier monitoring**. This will cover a variety of subjects including ethical business behaviour and human rights.

This modern slavery and human trafficking statement is made for the BearingPoint Group financial year ending 31 December 2020.

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